

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION D: STAFF AND VOLUNTEERS**

WORKPLACE HEALTH AND SAFETY	POLICY
EFFECTIVE: 2000 12 01 / 2003 06 24 / 2005 03 30 / 2008 02 27 / 2015 04 28	

POLICY STATEMENT:

The St. Clair Catholic District School Board is committed to work with its employees to maintain a safe and healthy work environment.

The St. Clair Catholic District School Board has a vital interest in the well-being of its employees and as an employer has the ultimate responsibility for worker health and safety. Supervisors are accountable for the health and safety of those workers under their supervision. It is the responsibility of supervisory staff to ensure that the work environment, including machinery and equipment, is safe; that all work is performed in compliance with safe work practices outlined by the Board; and that all workers are trained in their specific work tasks to protect their health and safety.

Every employee of the St Clair Catholic District School Board has a responsibility to work co-operatively to protect his/her own personal safety in compliance with applicable legislation and safe work practices as outlined by the Board. Every employee has an obligation to report unsafe circumstances or practices to his/her supervisor.

POLICY GOALS:

1. Develop and undertake measures to ensure that every reasonable precaution is taken to provide a safe and healthy work environment for all employees.
2. Meet or exceed legislated requirements with respect to Workplace Health and Safety.
3. Ensure that a health and safety program is provided, maintained and revised annually, as required.
4. Set expectation requiring every employee's full commitment and participation in the Board's Health and Safety Program.