

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION D: STAFF AND VOLUNTEERS**

APPENDIX C

EXPECTATIONS OF ACADEMIC STAFF

The St. Clair Catholic District School Board believes that all academic staff should understand the distinctive expectations of academic staff in its Catholic school system.

1. The schools of the St. Clair Catholic District School Board exist to provide a Catholic educational environment that fosters and guides the spiritual, intellectual, aesthetic, physical and social development of students, to enable them to live and contribute as responsible Catholic citizens in society. Hence, the Board expects academic staff to educate students toward this purpose.

2. These expectations affirm the deep commitment that clergy, trustees and parents have for the spiritual development of the students in our Catholic schools. Therefore, as a Catholic community, the Board expects academic staff to:
 - uphold and impart the moral teachings and doctrine of the Roman Catholic Church;
 - acquire OECTA/OCSTA Religious Education Part I; (*College of Teachers Staff only*)
 - guide students to achieve academic excellence;
 - guide students to think for themselves and in sound decision-making;
 - guide students to develop self discipline and respect for self and others;
 - inspire students to be active in church and community;
 - respect students, parents, colleagues and others and relate to them in a Christian manner;
 - understand and support the Belief Statements of the St. Clair Catholic District School Board (Appendix A) and the Ontario Catholic Graduate Expectations (Appendix B).

This confirms that I have reviewed, understand and agree to act in accordance with these expectations:

Name (Signature)

Date

Witness (Board Official Signature)

*Distribution: Employee file
c.c: Employee*