



## REPORT TO BOARD OF TRUSTEES

### February 19, 2019

Deb Crawford, Director of Education

**SUBJECT:** Vice Principal Leadership Pool Appointments

**PREPARED BY:** Scott Johnson, Superintendent of Education

#### BACKGROUND:

The SCCDSB Catholic Leadership Discernment Program offered two sessions to teachers within our system to support leadership discernment, which covered the following topics:

- a. Shepherd Leadership & Renewing our Promise (Joe Bezzina, DOL)
- b. Leadership in a Unionized Environment (James Duff, SCCDSB)

In addition, SCCDSB was pleased to offer the Principal Qualification Program Part 2 (via CPCO) under the leadership of Chris Kehoe and Kelly VanBoxtel. Eight candidates completed Part 2 in the Fall of 2018.

#### LEADERSHIP ASSESSMENT:

On Wednesday, February 13, 2019, three candidates were interviewed for admission into the Vice Principal Leadership Pool. Each candidate was assessed on two components:

- 1) An Interview
- 2) A Case Study

In addition, the candidates provided an application letter, a principal's evaluation and recommendation, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The Assessment team consisted of:

1. Deb Crawford, Director of Education
2. Laura Callaghan, Superintendent of Education
3. Lisa Demers, Superintendent of Education
4. Scott Johnson, Superintendent of Education
5. John Van Heck, Chair, SCCDSB

The VP Pool selection committee is pleased to confirm the following new appointments to the Vice Principal Pool:

1. **Kerri Jordan**, *Elementary Math Facilitator, Curriculum Team, SCCDSB*
2. **Karoline Lobsinger**, *Department Head, Arts, St. Patrick's Catholic High School*
3. **Alishia Thompson**, *Elementary Teacher, St. Anne Catholic School, Blenheim*

#### RECOMMENDATION:

**That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointments*, for information.**